

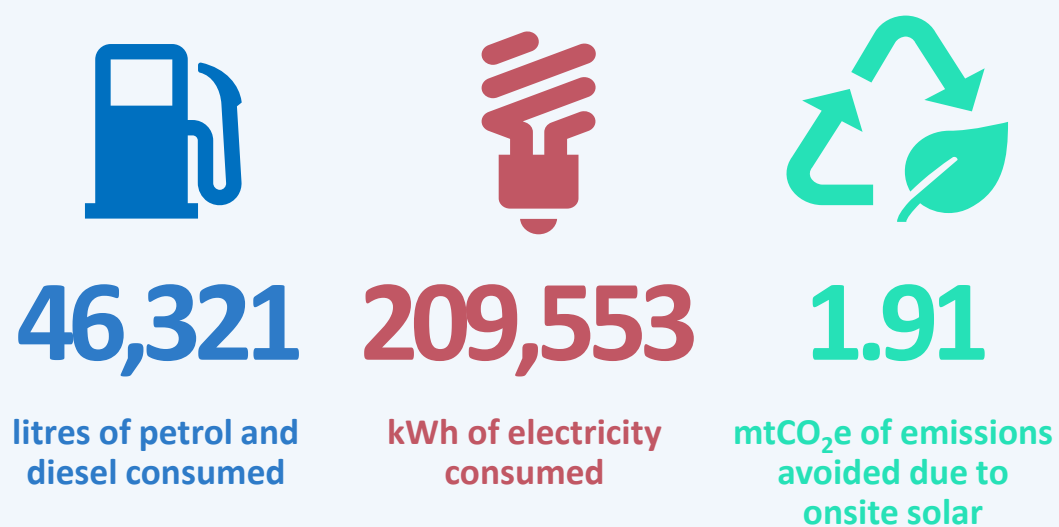
# Sustainability Highlights

## Published Our First Sustainability Report & Set Decarbonization Target

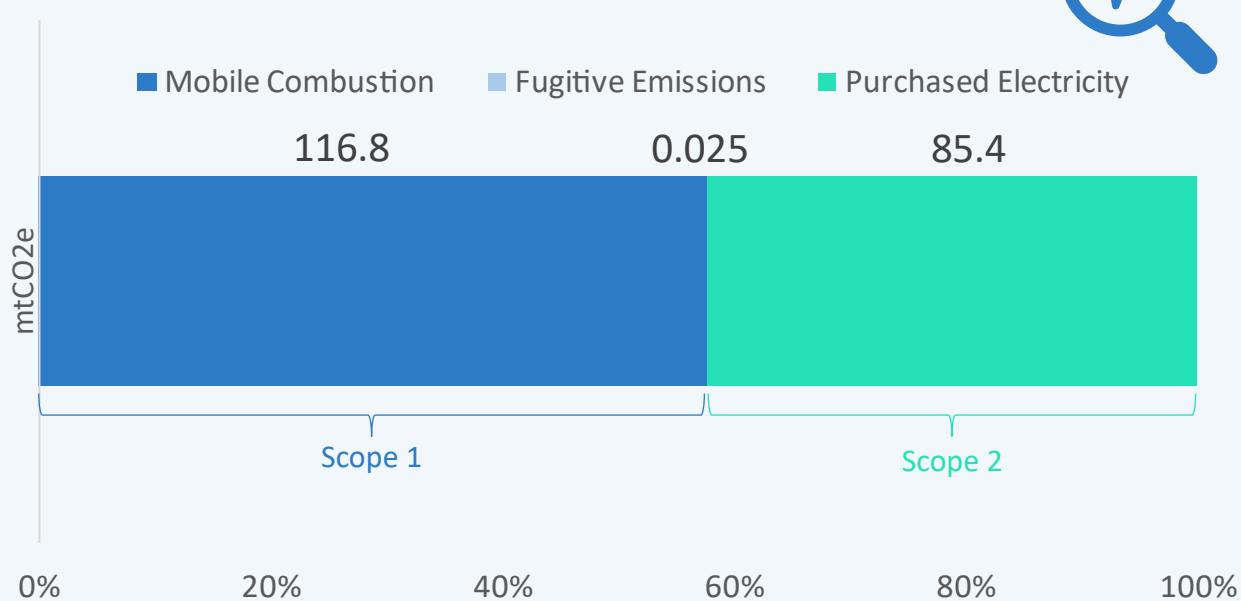
We have elevated our commitment on sustainability by setting a decarbonization target to reduce our Scope 1 & 2 emissions by 42% by 2030



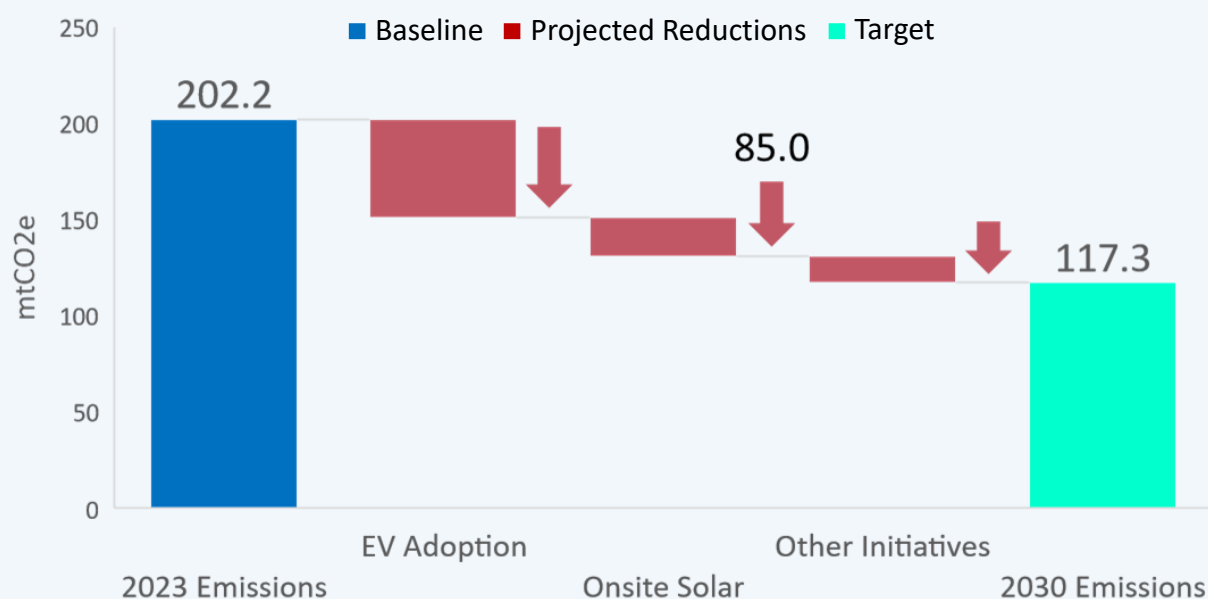
### 2023 in Numbers



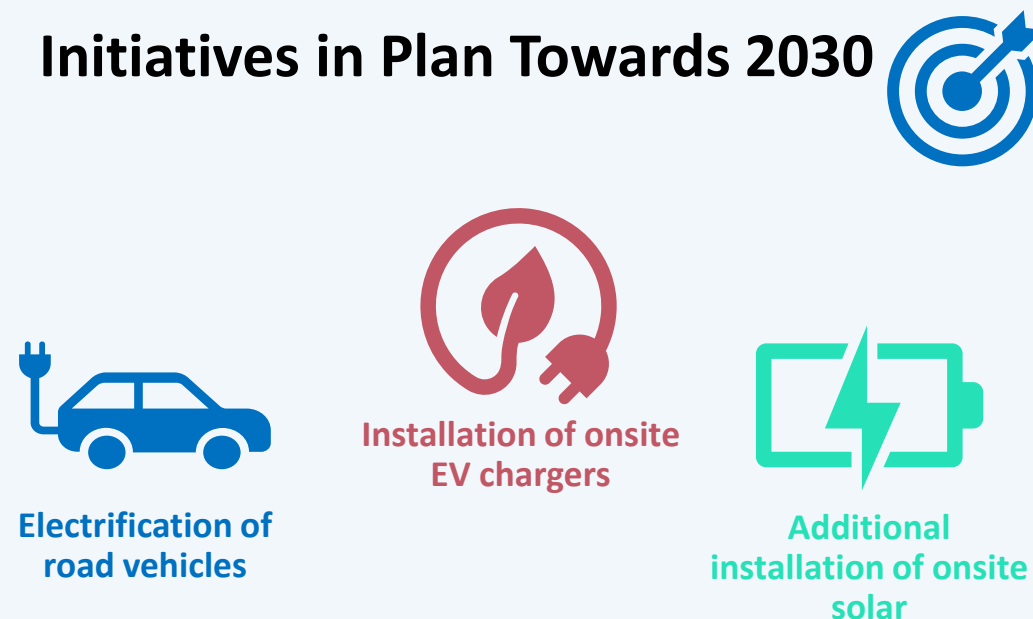
### Our GHG Emissions Performance



### Our Decarbonization Journey



### Initiatives in Plan Towards 2030





## 2023 in Numbers

# 100%

of executive employees received regular performance & career development reviews

# 0

Work-related fatalities & fatalities as a result of work-related injury

# 0

Work-related injuries from major industrial accidents

# 51

Safety recognition awards given out



At least 15 dedicated headcounts to safety management process

147 hours of internal safety training



Achieved and maintained bizSAFE Star, ISO 45001 & ISO 14001



## ACCESSTECH – BRINGING YOU THE BEST IN ENGINEERING SERVICES



## Promoting Social Impact: Our Commitment to Charitable Giving

At Accesstech, we firmly believe that business success goes hand in hand with social responsibility. As a responsible corporate citizen operating in Singapore, we recognize the importance of contributing positively to our community. Our efforts extend beyond profit margins and shareholder value; they encompass a genuine desire to uplift lives and create lasting impact.



### Supported at least 10 Local Charities

Throughout the years, we actively collaborate with local charities and nonprofit organizations. Our partnerships focus on addressing critical social issues such as education, and employment of ex-convicts for example. By allocating a portion of our resources to these causes, we aim to make a tangible difference in the lives of those less fortunate.



### Financial Contributions more than \$100,000

Beyond volunteering, we have made charitable donations of \$100,000 to \$200,000 over the past two financial years of FY2022 and FY2023. These funds support various charities and nonprofit organizations like Kidney Dialysis Foundation, Cheng Hong Welfare Service Society, Kwong Wai Shiu Hospital to name a few. By doing so, we align our financial success with the well-being of the communities we serve.

**In summary, our dedication to charitable giving is not just a corporate obligation; it is a heartfelt commitment to leaving a lasting legacy of compassion and impact. Together, we can build a more sustainable and equitable Singapore for generations to come.**